

Jackson School District Semi-Annual Report Harassment, Intimidation, and Bullying

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Anti-Bullying Coordinator

Presented March 15, 2023

***Report Period 1
September–December 2022***

The Jackson School District's Commitment

The Jackson School District is committed to

- Creating a safe learning environment for all our students;
- Investigating all complaints of Harassment, Intimidation and Bullying;
- Preventing all acts of Harassment, Intimidation and Bullying.

Harassment, Intimidation, and Bullying Prevention for Report Period 1

School	Anti-Bullying Specialist
Holman	MaryAnn Garbooshian
Crawford-Rodriguez	Anna Yavener
Elms	Dara Feibelman
Johnson	Tricia Ciaccio
Rosenauer	Erin Schnorbus
Switlik	Patricia DeBenedetto
Goetz	Stacey Fisk
McAuliffe	Lindsey O'Brien
JLHS	Signe Myres
JMHS	Dan DeSantis

Preventative Training

- **Administrator HIB Training** for all School Principals and Assistant Principals (August 2022)
- **Legal HIB Training for Building Administrators and School Anti-Bullying Specialists** (September 2022)
 - Administrative Code Provisions
 - ABR Legal Cases
 - Investigation Strategies
 - Use of New HIB Reporting Forms
- **HIB Prevention training topics presented to students** by School Anti-Bullying Specialists (September - December 2022)
 - Behavior Expectations
 - Conflict Resolution
 - Cyberbullying
 - Social Skills/Relationship Improvement
 - Cultural Awareness & Implicit Bias
 - Groups at Risk For HIB
 - Victims of HIB & Bystanders
 - HIB Consequences
- **Schoolwide Programs** (September - December 2022)
 - LEAD University - McAuliffe and Goetz

HIB Investigations - Elementary

School	HIB Alleged		Confirmed HIB	
	Alleged Sept-Dec 2021	Alleged Sept-Dec 2022	Confirmed Sept-Dec 2021	Confirmed Sept-Dec 2022
Crawford	3	1	0	2
Elms	5	1	0	0
Holman	2	1	1	0
Johnson	0	2	0	1
Rosenauer	0	0	0	1
Switlik	4	0	1	0
Elementary Total	14	5	2	4

HIB Investigations - Secondary

	HIB Alleged		Confirmed HIB	
School	Alleged Sept.-Dec 2021	Alleged Sept.-Dec. 2022	Confirmed Sept.-Dec. 2021	Confirmed Sept.-Dec. 2022
Goetz	2	3	1	0
McAuliffe	4	5	5	7
Liberty	2	1	4	3
Memorial	2	10	4	2
Secondary Total	10	19	14	12

Motivation of Confirmed HIB	
Appearance	8
Sexual Orientation/Gender	3
Disability	2
Race	2
Age	1

Location of Investigated HIB Incidents	
On School Grounds	21
School Bus	14
Cell phone/Internet	5

Classification of Actions of Investigated HIB Incidents
Demearing
Offensive Text Messages
Name Calling
Offensive Comments
Mocking
Taunting
Hitting
Assuming Identity
"Roasting"

Outcomes of All Investigated HIB Incidents	
Consequences	Remedial Measures
Parent/Student Conference	Counseling
Out of School Suspension	Seating Changes
In School Suspension	Mediation
Detention	Restorative Practice Lessons

HIB Complaints: We Investigate Everything!

- **HIB Complaint Submission**

- Complaints received in person, telephone, email; or via links located on our district website

- **HIB Form 338** *(New for 2022-2023)*

- Provides a means for parents, guardians or a school staff member to report an incident of HIB in a confidential manner - 24 hours a day, 7 days a week.

All HIB Complaints are promptly investigated in accordance with District Policy 5512- Harassment, Intimidation and Bullying Students